



Catholic Relief Services-JWBG Job Vacancy

Job Title: Field Officer: Field Officer (WASH)

Department: Shelter & WASH

Reports To: WASH Project Officer

Location: 1 Gaza City + 1 South Gaza

About CRS

Catholic Relief Services is the official international humanitarian agency of the Catholic community in the United States. CRS works to *save, protect, and transform* lives in need in more than 100 countries, without regard to race, religion or nationality. CRS' relief and development work are accomplished through programs of emergency response, HIV, health, agriculture, education, microfinance and peacebuilding.

CRS has been present in Jerusalem, West Bank, and Gaza (JWBG) since 1961. In JWBG, CRS currently supports programs in the sectors of humanitarian relief, livelihoods, civil society strengthening, and social justice promotion through its field offices in Jerusalem, Gaza, Ramallah, and Bethlehem. For further information about CRS, please visit: www.crs.org.

Job Summary:

CRS is actively looking for Field Officer in to cover south Gaza reporting from CRS' Dier al Balah Office. As a Field Officer, you will serve as a member of the project team in the sectors of WASH and Shelter within CRS' larger shelter/WASH Program. You will assist project implementation by working directly with local partners and community members, coordinating various project activities and events in support of Catholic Relief Services' (CRS) work to serve the poor and vulnerable. Your service and community relations skills ensure that the local partners and communities feed into and benefit from the project that consistently applies best practices and continuously works towards improving its impact.

Roles and Key Responsibilities:

- Support the coordination and monitoring of project activities at the field level, ensuring implementation schedules are met as per the detailed activity plan, and that adherence to systems for quality project implementation are strengthened.
- Coordinate communication and facilitate information sharing among the project team, implementing partners, and project beneficiaries at the community level to assist local partners in strengthening the community interest, involvement and support networks.
- Liaise with various community stakeholders and mobilize them to ensure full involvement of community leaders, community representatives, and local government representatives in the overall implementation and improvement of project activities.
- In coordination with the project team support capacity building events for community representatives.
- Coordinate, monitor, and report on volunteer activities.

- Compile data provided at the community level as per project requirements and contribute to the preparation of reports.

Basic Qualifications

- Bachelor's degree preferred in civil Engineering or Architectural engineering.
- 2 years of work experience in the technical experience, community development and mobilization ideally within the Shelter and WASH sector
- Microsoft office and Computer skills are required.

Required Languages - Arabic fluency and strong professional English is required.

Travel - Must be willing and able to travel throughout Khan Younis and Dier al Balah; travel to Rafah might be required if access and security allows. Regular field work is required for this position.

Knowledge, Skills and Abilities

- Observation, active listening and analysis skills with ability to make sound judgment
- Good interpersonal skills and the ability to interact effectively with diverse groups
- Proactive, results-oriented and service-oriented

Agency REDI Competencies (for all CRS Staff):

Agency competencies clarify expected behaviors and attitudes for all staff. When demonstrated, they create an engaging workplace, help staff achieve their best, and help CRS achieve agency goals. These are rooted in the mission, values, and guiding principles of CRS and used by each staff member to fulfill his or her responsibilities and achieve the desired results.

- **Personal Accountability** – Consistently takes responsibility for one's own actions.
- **Acts with Integrity** - Consistently models values aligned with CRS Guiding Principles and mission. Is considered honest.
- **Builds and Maintains Trust** - Shows consistency between words and actions.
- **Collaborates with Others** – Works effectively in intercultural and diverse teams.
- **Open to Learn** – Seeks out experiences that may change perspective or provide an opportunity to learn new things.

Agency Leadership Competencies:

- **Lead Change** – Continually looks for ways to improve the agency through a culture of agility, openness, and innovation.
- **Develops and Recognizes Others** – Builds the capacity of staff to reach their full potential and enhance team and agency performance.
- **Strategic Mindset** – Understands role in translating, communicating, and implementing agency strategy and team priorities.

Supervisory Responsibilities: none

Key Working Relationships:

Internal: Shelter/WASH Program Manager, Shelter and WASH Senior Project Officers, Project Officers and Field Officers, Shelter Senior Project Officer and Shelter Team, Technical Advisors

External: Partner staff, local stakeholders, other shelter and WASH actors, shelter and WASH private sector.

****Our Catholic identity is at the heart of our mission and operations. Catholic Relief Services carries out the commitment of the Bishops of the United States to assist the poor and vulnerable overseas. We welcome as a part of our staff people of all faiths and secular traditions who share our values and our commitment to serving those in need. CRS' processes and policies reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.*

Disclaimer: *This job description is not an exhaustive list of the skill, effort, duties, and responsibilities associated with the position.*

CRS' talent acquisition procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.

CRS is an Equal Opportunity Employer. *All applicants will be considered for employment without attention to race, color, religion, sex, national origin, or disability status.*

Women, people with disabilities, and other underrepresented populations are encouraged to apply and to seek CRS support on the application process where additional accommodation is required.

APPLICATION INSTRUCTIONS:

*Interested candidates with relevant education and work experience are invited to complete an application which addresses the positions requirements. To be considered for the position, candidates must submit both a CV and a cover letter, in English. Applications must be submitted Online at <http://crsjwbq.org> and will be reviewed on a rolling basis. This posting will remain open until filled, however, submission by **January 01st, 2025**, is strongly advised.*